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## University Planning and Budgeting Committee

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### Minutes of April 26, 2023 Meeting

The meeting convened at 3:31 p.m. via Zoom

UPBC members present: Kathy Blee, David Brown, Jeanine Buchanich , Ann Cudd, Tony Delitto, Betsy Farmer, Bob Gregerson, Christie Jackson, Robin Kear, Varbi Mridha, Amy Miller, Luca Rigotti, Lindsay Rodzicz, Hari Sastry, John Stoner, Juan Taboas, Julie Vandenbossche, Yvonne Way, David Wehrle

Also present: Val Doyle, Richard Henderson, Denise McCloskey, Cyndee Pelt, Lucy Russell, Paul Supowitz, Kathy Tosh, Thurman Wingrove, and Steve Wisniewski.

UPBC members not present: Yodit Betru, Yvonne Brewster, Dave DeJong, Paul Harper, Carson Hawk, Tracee Howell, Mark Kelley, Martha Koehler, Anantha Shekhar

#### **Approval of February 9, 2023 Meeting Minutes**

The minutes of the February 9, 2023 meeting were sent to Committee members in advance of the meeting. John Stoner made a motion to approve and Kathy Blee seconded. There were no additions or corrections; the minutes, as circulated, were approved with no abstentions.

#### **State Update**

House and Senate in this week. Do complete the budget by June 30. Revenue projections to date ahead \$494M. \$2.1B ahead of projections. Negotiations in earnest in late May/early June.

#### **Parameters Review and Recommendation**

Recommend a balanced budget using the three levers:

Salary Pool for increases

Tuition Rates

Budget Cuts

Assuming flat funding from the Commonwealth

Initial Proposal:

3.5% Salary Pool

Tuition: 4% in-state, 7% out-of-state, 0% regionals

2 yes, didn't ask against

Alternative:

3.75% Salary Pool

Tuition: 4.25% in-state, 7.25% out-of-state, 0% regionals

3 yes, 7 No

**Final Alternative and Recommendation:**

4% Salary Pool

Tuition: 4.5% in-state, 7.5% out-of-state, 0% regionals  
8 Yes, 6 No

The Parameters subcommittee also recommends that the university approach salary increases from a progressive framework, where lower-paid employees are allocated a larger percentage increase. Vote on this was 11 yes, none against, one abstention.

**Member Vote on the Parameters Subcommittee Recommendation (Final Alternative from above)**

Motion: Made by Betsy Farmer

Second: John Stoner

Vote:

10 Yes

5 No

0 Abstentions

**Additional Recommendation from Parameters Subcommittee (salary increases utilizing progressive framework)**

Motion: Made by Betsy Farmer

John Stoner: Second

Vote:

13 Yes

0 No

1 Abstention

**Matters Arising**

None

Provost Cudd thanked the committee for their hard work.

The meeting adjourned at 4:05 pm.