

Provost's Advisory Committee for Women's Concerns Meeting

February 22, 2018

12:00-1:00 p.m.

826 Cathedral of Learning

Present: Cynthia Caldwell (Institutional Advancement), Gabrielle Foley (Collegiate Panhellenic Association), Deborah Galson (School of Medicine, Hematology, Oncology), Madeline Guido (Student Government Board), Laurie Kirsch (Office of the Provost), Chris Kush (Katz Graduate School of Business, Center for Executive Education), Jonna Morris (Graduate and Professional Student Government), Tenecia Ross (Human Resources), Jennifer Shang (Katz Graduate School of Business), Amy Tuttle (Office of the Provost), Brittany Witoslawski (Office of the Provost), Judy Yang (Engineering, Chemical and Petroleum).

Welcome

Laurie Kirsch, co-chair, welcomed the committee. Committee members introduced themselves. Laurie noted that Pam Connelly, who was unable to attend the meeting, dropped off Title IX resources for PACWC members to take with them, after last month's meeting and discussion regarding Title IX.

Minutes

Laurie asked for a motion from committee members to approve the meeting minutes of January 10, 2018. The motion was made, seconded, and approved.

Updates/Announcements

Brittany provided an update on planning the TIAA financial planning for women sessions with the Office of Human Resources. Brittany announced that the first session, "Attention to Detail: Financial Finishing Touchings for Women," will be held on February 27, 2018 in Ballroom B of the University Club. Brittany said that she circulated the event flyer to the committee via email, and that any PACWC members who are planning to attend should RSVP to her directly. Brittany noted that the event is completely sold out, and that she is working with the Office of Human Resources to coordinate additional TIAA financial planning sessions for women later in the Spring term.

Laurie asked for an update on the upcoming PACWC networking and leadership panel and luncheon from Tenecia Ross and Cyndi Caldwell, who are assisting Pam with planning the event. Tenecia and Cyndi noted that the three women senior vice chancellors are confirmed for the panel session, and that they are working on coordinating panelists for the luncheon panel discussion. Tenecia and Cyndi noted that the event will take place over lunch, from 11:00 a.m. – 1:00 p.m., and that marketing efforts for the event will be underway soon.

Laurie reminded PACWC members of the next PACWC meeting, which will take place on March 13, 2018, and of the PACWC luncheon with the Provost that is scheduled for April.

Review and Discussion of Nominations to Select Women Leaders to Recommend for Spotlight on Women Leaders Website

Laurie noted that PACWC received 17 nominations for the pilot “Spotlight on Women Leaders” program, which included three student, four staff, and ten faculty nominations. PACWC members were asked to review five nominations each, complete a review form for each nomination they reviewed, and provide a ranking for each nominee among the five they reviewed. PACWC members submitted their completed review forms to Brittany, who compiled all review information received into a summary document, and distributed to PACWC members to review prior to the meeting. Each nomination was assigned a lead reviewer, who gave a brief overview of their assigned nomination to PACWC members to commence discussions of each nomination. Laurie suggested that the nominees that PACWC recommends for the “Spotlight on Women Leaders” website be a broad representation of women from across the campuses in an effort to reflect Pitt’s diversity in many forms. She also stated that once PACWC made their recommendation on the nominations, Laurie review PACWC’s recommendations with the Provost.

PACWC members engaged in a lengthy and detailed review and discussion of the “Spotlight” nominations. PACWC members came to a consensus regarding five nominations – 2 faculty, 2 staff, and 1 student, representing Greensburg (3), Johnstown (1), and main campus (1) – to recommend to the Provost, which Laurie will bring to the Provost for her review.

Adjournment

The meeting was adjourned at 1:10 p.m.